

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventors: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan;
Darayush Mistry; Prasad Gune
Assignee: Seibel Systems, Inc.
Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM
Application No.: 10/751,011 Filing Date: December 31, 2003
Examiner: Bob R. Chumpitaz Group Art Unit: 3629
Docket No.: OIC0096US Confirmation No.: 5515

Austin, Texas
April 8, 2010

Mail Stop Amendment
Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

RESPONSE TO NON-FINAL OFFICE ACTION

Dear Sir:

This paper is responsive to the Office Action dated December 8, 2009, having a shortened statutory period expiring on March 8, 2010. Accompanying this response is a one-month Petition under 37 C.F.R. § 1.136 for Extension of Time setting a new time for response of **April 8, 2010**. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

No amendments to the specification or drawings are presented in this paper.

Amendments to the claims begin on **page 2** of this paper.

Remarks begin on **page 10** of this paper.